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Florida Agricultural and Mechanical University

Tallahassee, Florida

TELEPHONE: 904/599-3225
FAX: 904/561-2152

ZIP CODE: 32307

OFFICE OF THE PRESIDENT

October 24, 1994

PERSONAL AND CONFIDENTIAL

CERTIFIED MAIL - Return Receipt Requested

Mr. Gerald Gee
744 Red Fern Road
Tallahassee, FL 32308

Dear Mr. Gee:

In a letter dated August 23, 1994, you were notified of the fact that a racial discrimination complaint filed against yourself had been forwarded to the Office of Equal Opportunity Programs. The complaint was filed by several journalism students, who have now graduated. The investigation conducted by the Office of Equal Opportunity Programs has revealed that there is merit to the students' complaint. You were found to be in violation of University Rule 6C3-10.125 Discrimination and Harassment Complaint Procedures.

Florida A&M University intends to take the following actions as a consequence thereof:

1. You shall be suspended without pay for a period of two weeks with the starting date of that suspension to begin on November 21,

1994 and ending at the close of business on December 2, 1994.

2) The investigative report conducted by the Office of Equal Opportunity Programs shall be placed in your evaluation file.

3. This letter also constitutes notice that appropriate action will be taken if future conduct of this nature occurs again.

You have ten (10) working days from receipt of this notice to notify the President that you wish to appeal this decision by appearing before the University Personnel Committee.

Sincerely,

/s/ Frederick S. Humphries
Frederick S. Humphries
President

FSH/cmg

cc: Dr. Richard Hogg
Dean Robert Ruggles
Mrs. Carrie Gavin
Ms. Nellie Woodruff
Bishop Holifield, Esq.